



Simplify procurement.  
Maximize results.



Dear CES Member Educational Entities, City and County Partners, and Valued Vendors:

As we enter another year, all of us at Cooperative Educational Services (CES) extend our warmest wishes for a prosperous New Year. Your commitment to serving communities and children across New Mexico inspires us every day, and we are grateful for the opportunity to stand alongside you in that work.

First and foremost, we offer our heartfelt appreciation to the dedicated CES staff. Your exceptional service, steadfast support to our communities, and tireless efforts on behalf of the children of New Mexico embody the very best of public service. Your professionalism, compassion, and problem-solving spirit make a tangible difference statewide, and we are deeply proud of all you do.

To our members—our educational entities and our city and county partners—thank you for continuing to support your New Mexico-based purchasing cooperative.

Your trust in CES enables efficient, compliant procurement, freeing you to focus on what matters most: delivering high-quality educational programs and services for the students you serve. We are honored to help you stretch resources,

# CES MEMBER NEWSLETTER

## January 2026

- Feature Article (Letter)
- Calendar of Events
- Purchasing News
- Education Articles
- CES Job Opportunities
- CES Purchasing Specialists
- Bulletin Board
- CES Contacts

accelerate timelines, and sustain excellence in teaching and learning.

To our best-in-class vendors—our procurement partners—thank you for providing goods, services, and products of the highest quality to our valued members. Your reliability, innovation, and responsiveness have supported New Mexico's schools and agencies year after year. We appreciate your many years of service and your continued partnership in advancing outcomes for our communities.

As the New Year dawns, we wish each of you new beginnings, renewed energy, and success in carrying out your New Year's resolutions. May 2026 bring you peace, good health, and meaningful progress toward your goals. We look forward to continuing our shared work—supporting students, strengthening communities, and building a brighter future across New Mexico.

With gratitude and best wishes,

David Chavez  
CES Executive Director

## CALENDAR OF EVENTS

1/1 New Year's Day - CES Offices Closed  
1/6 TAP: Social Emotional Learning Strategies for Gifted Students  
1/7 TAP: Inclusion Part 4: Effective Instructional Strategies for Inclusive Settings  
1/8 TAP: Executive Functioning Skills: The brain's "Air Traffic Controller" - Tools for your students and YOU!  
1/13-14 Superintendents' Budget Workshop  
1/13-14 NMML Newly Elected Officials Training  
1/13 TAP: Supporting Students' Mental Health Part 3 - Listening So They Talk and Talking So They Listen  
1/14 TAP: Delving Deeper Into MLSS Layer 2 and Layer 3 Interventions  
1/15 TAP: Structured Literacy Bridge to Practice Middle and High School  
1/19 Martin Luther King Jr. Day - CES Offices Closed  
1/19-22 NM Counties Legislative Conference  
1/21 TAP: Mental & Behavioral Health Eligibilities  
1/21 NM Legislative Session Begins at Noon

1/22 TAP: Interpretation and Application of School-Based Occupational Therapy Evaluations for Robust IEPs  
1/22-23 NM School Personnel Association Annual Conference  
1/27 TAP: Designing Successful Functional Behavior Assessments & Behavior Intervention Plans  
1/28 Supporting Emotional Growth Teaching Self Awareness and Self Management  
1/29 TAP: How to use Diagnostic Evaluation Testing to Write Goals and Align Services in IEPs

January						
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4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## PURCHASING NEWS

### 1) Contract Extensions:

Build With Robots - 2022-04-C101-ALL - 1Yr Ext.  
S.N.A.P. Solutions Inc - 2022-04-C102-ALL - 1Yr Ext.

## 2) Current & Upcoming Solicitations:

RFP #	RFP Description	Release	Pre-Proposal Meeting	Due	Award
2026-09 (ID & UT only)	<i>Vehicles - Car, SUV, Van, Trucks, Police Car and Related</i>	1/16/26	1/21/26	2/20/26	3/5/26
2026-10 (ID & UT only)	<i>Medium &amp; Heavy-Duty Trucks</i>	1/16/26	1/21/26	2/20/26	3/5/26
2026-11 (ID & UT only)	<i>Truck Bodies</i>	1/16/26	1/21/26	2/20/26	3/5/26
2026-12 (ID & UT only)	<i>Trailers</i>	1/16/26	1/21/26	2/20/26	3/5/26

\*RFP dates are subject to change

## 3) New Contract Awards:

CES has issued final contract award notifications to the successful proposers for the Job Order Contracting (construction and trades) RFPs, which replace contracts that expired on December 12, 2025. What follows is a summary list of the award information provided in those notifications.

As awarded vendors complete the contract signing and execution process and return the required documents to CES, their contracts will be activated and the companies will be added to the CES Bluebook, making them available for member use.

(Note: This information may contain typographical errors.)

**RFP 2026-01**  
**Job Order Contracting (JOC) Fencing**  
**Category 1 Lot 1 - Gordian**

Vendor	Regions 1 - 8
Highland Enterprises, Inc.	1 - 8
TriWest Fence, LLC	1 - 8
Veliz Company, LLC	6, 7, 8
Mesa Verde Enterprises, Inc.	1 - 8
American Pro Builders, LLC	1 - 8
Renegade Construction, LLC	1 - 8
Serco fencing, Inc	1, 2
Global Maven Enterprises, LLC	1 - 8
Jaypen Construction, LLC	1 - 8

Deming Excavating, Inc.	1 - 8
Perimeter Ironworks, Fence & Block, LLC	1 - 8
A Mountain Professional Construction	1 - 8
Young Guns Construction, LLC	1 - 8
Guadalupe Mountain Fencing	1 - 8
Rio Grande Landscapes	1 - 8
Aisling Company	1 - 8
Mevacon, LLC	1 - 8
Four Rivers, Inc.	1 - 8

Scott's Fencing Company, Inc.	1 - 8
Landscape & Design Center, Inc.	1 - 8
Nieto Custom Builders	1 - 8
Mascot Holdings, LLC	1 - 8

BCL Enterprises, Inc.	1 - 8
GM Builders, Inc.	1 - 8
Fence Tech, LLC	1 - 8

**RFP 2026-01**  
**Job Order Contracting (JOC) Fencing**  
**Category 1 Lot 2 - RS Means JOC Core**

Vendor	Regions
	1 - 8
Highland Enterprises, Inc.	1 - 8
Robert Cohen Co, LLC	1 - 8
Nine Degrees Construction, LLC	6, 7, 8
G. Sandoval Construction, Inc.	1 - 8
TriWest Fence, LLC	1 - 8
Mesa Verde Enterprises, Inc.	1 - 8
Jaypen Construction, LLC	1 - 8
Renegade Construction, LLC	1 - 8
Serco fencing, Inc	1, 2
Global Maven Enterprises, LLC	1 - 8
American Pro Builders, LLC	1 - 8
Veliz Company, LLC	6, 7, 8
Perimeter Ironworks, Fence & Block, LLC	1 - 8

Deming Excavating, Inc.	1 - 8
Young Guns Construction, LLC	1 - 8
Spellbring Construction, Inc	1
A Mountain Professional Construction	1 - 8
Rio Grande Landscapes	1 - 8
Mevacon, LLC	1 - 8
Landscape & Design Center, Inc.	1 - 8
Aisling Company	1 - 8
Four Rivers, Inc.	1 - 8
Mascot Holdings, LLC	1 - 8
Nieto Custom Builders	1 - 8
BCL Enterprises, Inc.	1 - 8
GM Builders, Inc.	1 - 8
Fence Tech, LLC	1 - 8

**RFP 2026-01**  
**Job Order Contracting (JOC) Landscaping**  
**Category 2 Lot 1 - Gordian**

Vendor	Regions
	1 - 8
Highland Enterprises, Inc.	1 - 8
Veliz Company, LLC	6, 7, 8
Renegade Construction, LLC	1 - 8
Mesa Verde Enterprises, Inc.	1 - 8
Global Maven Enterprises, LLC	1 - 8
Jaypen Construction, LLC	1 - 8
Deming Excavating, Inc.	1 - 8
American Pro Builders, LLC	1 - 8

A Mountain Professional Construction	1 - 8
Young Guns Construction, LLC	1 - 8
Guadalupe Mountain Fencing	1 - 8
Rio Grande Landscapes	1 - 8
Mevacon, LLC	1 - 8
Aisling Company	1 - 8
Mountain West GolfScapes, Inc.	1 - 8
Four Rivers, Inc.	1 - 8
Landscape & Design Center, Inc.	1 - 8

Nieto Custom Builders	1 - 8
Mascot Holdings, LLC	1 - 8

GM Builders, Inc.	1 - 8
BCL Enterprises, Inc.	1 - 8

**RFP 2026-01**  
**Job Order Contracting (JOC) Landscaping**  
**Category 2 Lot 2 – RS Means JOC Core**

Vendor	Regions 1 - 8
Highland Enterprises, Inc.	1 - 8
Nine Degrees Construction, LLC	6, 7, 8
G. Sandoval Construction, Inc.	1 - 8
Jaypen Construction, LLC	1 - 8
Renegade Construction, LLC	1 - 8
Mesa Verde Enterprises, Inc.	1 - 8
Global Maven Enterprises, LLC	2, 3
Veliz Company, LLC	6, 7, 8
Deming Excavating, Inc.	1 - 8
Young Guns Construction, LLC	6, 7, 8
Spellbring Construction, Inc	1
American Pro Builders, LLC	1 - 8

A Mountain Professional Construction	1 - 8
Rio Grande Landscapes	1 - 8
Mevacon, LLC	1 - 8
The Garden Mart, Inc.	5, 6, 7
Landscape & Design Center, Inc.	1 - 8
Aisling Company	1 - 8
Accent Landscape Contractors, Inc.	6
Four Rivers, Inc.	1 - 8
Mascot Holdings, LLC	1 - 8
BCL Enterprises, Inc.	8
GM Builders, Inc.	1

**RFP 2026-02**  
**Job Order Contracting (JOC) Mechanical**  
**Category 1 Lot 1 - Gordian**

Vendor	Regions 1 - 8
ORCOM, a Division of Ortega Companies Inc.	1 - 8
Control and Equipment Company	1 - 8
Sun State Mechanical Inc.	1 - 8
Automated Control Systems, Inc.	1 - 8
WWRC, Inc.	1 - 8
Heights Plumbing & Heating, Inc.	1 - 8
Dallago Corporation	1
W.T. Denton Mechanical, Inc.	3, 5, 6, 7
AnchorBuilt Inc.	1 - 8
APIC Solutions Inc.	1 - 8

Horizon Enterprises Plumbing & Heating, Inc.	1 - 8
Donner Plumbing & Heating, Inc.	1 - 8
Global Sales and Services LLC	1 - 8
Aisling Company	1 - 8
Polson & Grady, Ltd	6, 7, 8
Futures Mechanical LLC	1 - 8
Mechanical Systems, Inc.	1, 2, 3, 4, 8
A Mountain Professional Construction	1 - 8
American Pro Builders LLC	1 - 8
Conti Energy Control LLC	1 - 8
Hays Plumbing and Heating, Inc.	1 - 8
TLC Services LLC	1 - 8

Wizer Electric LLC	1 - 8	Integrity Heating and Cooling LLC	1 - 8
B&D Industries, Inc.	1 - 8	Laroc Refrigeration-Metal Division, Inc	1 - 8
Privett Electric, LLC	3, 5, 6, 7	Daniels Heating and Air Conditioning, LLC	1 - 8
Robbins Heating & Air Conditioning, Inc.	1	Zia Plumbing	5, 6, 7
Travers Mechanical and Controls	1 - 8	Allens' Next Level Heating, Cooling, Refrigeration & Plumbing, Inc.	3, 4, 5, 6, 7, 8
M.E.P. Service LLC	1 - 8	BCL Enterprises Inc.	1 - 8
Rhoads Co.	1 - 8		
Farmington Heating & Metal Co.	1 - 8		
TLC Company, Inc.	1 - 8		

**RFP 2026-02**  
**Job Order Contracting (JOC) Mechanical**  
**Category 1 Lot 2 - RS Means JOC Core**

Vendor	Regions 1 - 8		
ORCOM, a Division of Ortega Companies Inc.	1 - 8	Four Winds Mechanical	1 - 8
G. Sandoval Construction, Inc.	1 - 8	Yearout Energy Services Company, LLC	1 - 8
PC Automated Controls, Inc.	1 - 8	Hays Plumbing and Heating, Inc.	1 - 8
Enoch Mechanical Inc.	1 - 8	A Mountain Professional Construction	1 - 8
Sun State Mechanical Inc.	1 - 8	American Pro Builders LLC	1 - 8
WWRC, Inc.	1 - 8	TLC Services, LLC	1 - 8
Automated Control Systems, Inc.	1 - 8	Conti Energy Control LLC	1 - 8
Heights Plumbing & Heating, Inc.	1 - 8	APIC Solutions Inc	1 - 8
Donner Plumbing & Heating, Inc.	1 - 8	B&D Industries, Inc.	1 - 8
AnchorBuilt Inc.	1 - 8	Wizer Electric LLC.	1 - 8
Murrill Electric LLC	6	M.E.P. Service LLC	1 - 8
Pecos Valley Construction LLC	6	Travers Mechanical and Controls	1 - 8
Futures Mechanical LLC	1 - 8	Farmington Heating & Metal Co.	1 - 8
C D Mechanical, Inc.	7, 8	TLC Company, Inc.	1 - 8
Horizon Enterprises Plumbing & Heating Inc.	1 - 8	Rhoads Co	1 - 8
Spellbring Construction Inc	1	JC Electrical Services, LLC	1 - 8
Global Sales and Services LLC	1 - 8	Laroc Refrigeration-Metal Division, Inc	1 - 8
Mechanical Systems, Inc.	1, 2, 3, 4, 8	Zia Plumbing LLC	5, 6, 7
Aisling Company	1 - 8	Allen's Next Level Heating, Cooling, Refrigeration & Plumbing, Inc	3, 4, 5, 6, 7, 8
Polson & Grady, Ltd.	6, 7, 8	BCL Enterprises Inc.	1 - 8

RFP 2026-02

Job Order Contracting (JOC) Electrical  
Category 2 Lot 1 - Gordian

Vendor	Regions
Sanbros Corporation	1 - 8
Echo Electric Company, Inc.	1 - 8
The Electric Horseman, Inc.	2, 3
Facility Solutions Group	1 - 8
Control and Equipment Company	1 - 8
Automated Control Systems, Inc.	1 - 8
US Electrical Corp	1 - 8
RCI Power & Lighting Inc	1 - 8
Carver Electric Company, Inc.	1 - 8
Coyote Cabling, LLC	1 - 8
Red Seven Electric	1 - 8
United Power Industries	1 - 8
Zuni Electric, Inc.	1 - 8
M Squared Electric	8
Amadeo Solutions	1 - 8
APIC Solutions Inc	1 - 8
Mevacon LLC	1 - 8
Mechanical Systems, Inc.	1, 2, 3, 4, 8
American Pro Builders LLC	1 - 8
Aisling Company	1 - 8
Conti Energy Control LLC	1 - 8
Four Winds Mechanical	1 - 8
A Mountain Professional Construction	1 - 8
Wizer Electric LLC.	1 - 8

RT Electric, Inc.	1 - 8
Hulsey Electric LLC	6
TLC Services, LLC	1 - 8
Evergreen Contractors, LLC	1 - 8
Privett Electric, LLC	3, 5, 6, 7
Snider Electric Inc.	5, 6
DeMent Electric, Inc.	1 - 8
HEI, Inc.	1 - 8
B&D Industries, Inc.	1 - 8
Prime Electric, Inc	1 - 8
M.E.P. Service LLC	1 - 8
MC Electric, Inc.	1 - 8
Kirkmeyer Electric Inc.	5, 6, 7
Bixby Electric Inc.	1 - 8
Ross/Wes Electrical Services Inc.	1, 2, 4
Farmington Heating & Metal Co.	1 - 8
TLC Company, Inc.	1 - 8
C&C Security Inc.	1 - 8
Tom Hagan Enterprises, Inc.	2, 4
Trinity Electric	1 - 8
JC Electrical Services, LLC	1 - 8
Sychar, LLC	1, 2, 4
Laroc Refrigeration-Metal Division, Inc	1 - 8
1Uppro LLC	1 - 8
BCL Enterprises Inc.	1 - 8

RFP 2026-02

Job Order Contracting (JOC) Electrical  
Category 2 Lot 2 - RS Means JOC Core

Vendor	Regions
ORCOM, a Division of Ortega Companies, Inc.	1 - 8

G. Sandoval Construction, Inc.	1 - 8
Sanbros Corporation	1 - 8
PC Automated Controls, Inc.	1 - 8
LE Electric Inc.	1 - 8

Echo Electric Company, Inc.	1 - 8	A Mountain Professional Construction	1 - 8
The Electric Horseman, Inc.	2, 3	TLC Services, LLC	1 - 8
J & G Electric Co. Inc.	1 - 8	APIC Solutions Inc	1 - 8
Carver Electric Company, Inc.	1 - 8	Conti Energy Control LLC	1 - 8
Lynco Electric Co. Inc.	6, 7, 8	Hulsey Electric LLC	6
RCI Power & Lighting Inc	1 - 8	Wizer Electric LLC.	1 - 8
Automated Control Systems, Inc.	1 - 8	HEI, Inc.	1 - 8
Zuni Electric, Inc.	1 - 8	DeMent Electric, Inc.	1 - 8
US Electrical Corp	1 - 8	RT Electric, Inc.	1 - 8
Red Seven Electric	1 - 8	MC Electric, Inc.	1 - 8
Facility Solutions Group	1 - 8	B&D Industries, Inc.	1 - 8
Coyote Cabling, LLC	1 - 8	Prime Electric, Inc	1 - 8
United Power Industries	1 - 8	M.E.P. Service LLC	1 - 8
Murrill Electric LLC	6	Farmington Heating & Metal Co.	1 - 8
Amadeo Solutions	1 - 8	TLC Company, Inc.	1 - 8
Mechanical Systems, Inc.	1, 2, 3, 4, 8	Bixby Electric Inc.	1 - 8
M Squared Electric	8	C&C Security Inc.	1 - 8
Spellbring Construction Inc	1	Southwest Solar & Electric, LLC	1 - 8
Mevacon LLC	1 - 8	JC Electrical Services, LLC	1 - 8
Pecos Valley Construction LLC	6	1Uppro LLC	1 - 8
Evergreen Contractors, LLC	1 - 8	Sychar, LLC	1, 2, 4
American Pro Builders LLC	1 - 8	Trinity Electric	1 - 8
Aisling Company	1 - 8	Laroc Refrigeration-Metal Division, Inc	1 - 8
Yearout Energy Services Company, LLC	1 - 8	BCL Enterprises Inc.	1 - 8

**RFP 2026-02**  
**Job Order Contracting (JOC) Plumbing**  
**Category 3 Lot 1 - Gordian**

Vendor	Regions		
	1 - 8		
Sun State Mechanical Incorporated	1 - 8	Mevacon LLC	1 - 8
WWRC, Inc.	1 - 8	Master Plumbers LLC	6
Heights Plumbing & Heating, Inc.	1 - 8	W.T. Denton Mechanical, Inc.	3, 5, 6, 7
Dallago Corporation	1	Donner Plumbing & Heating, Inc	1 - 8
AnchorBuilt Inc.	1 - 8	Horizon Enterprises Plumbing & Heating Inc.	1 - 8
APIC Solutions Inc	1 - 8	Global Sales and Services LLC	1 - 8
		Aisling Company	1 - 8
		Futures Mechanical LLC.	1 - 8

Polson & Grady, Ltd.	6, 7, 8	TLC Company, Inc.	1 - 8
A Mountain Professional Construction	1 - 8	Junior Builders	3, 4, 5
Four Winds Mechanical	1 - 8	Laroc Refrigeration-Metal Division, Inc	1 - 8
American Pro Builders LLC	1 - 8	Daniels Heating and Air Conditioning, LLC	1 - 8
Hays Plumbing and Heating, Inc.	1 - 8	J and S Plumbing and Heating LLC	1 - 8
Rhoads Co	1 - 8	Zia Plumbing LLC	5, 6, 7
TLC Services, LLC	1 - 8	Allen's Next Level Heating, Cooling, Refrigeration & Plumbing, Inc	3, 4, 5, 6, 7, 8
B&D Industries, Inc.	1 - 8	BCL Enterprises Inc.	1 - 8
Travers Mechanical and Controls	1 - 8		
M.E.P. Service LLC	1 - 8		
Wizer Electric LLC.	1 - 8		
Farmington Heating & Metal Co.	1 - 8		

**RFP 2026-02**  
**Job Order Contracting (JOC) Plumbing**  
**Category 3 Lot 2 - RS Means JOC Core**

Vendor	Regions		
	1 - 8		
ORCOM, a Division of Ortega Companies, Inc.	1 - 8	Polson & Grady, Ltd.	6, 7, 8
G. Sandoval Construction, Inc.	1 - 8	Yearout Energy Services Company, LLC	1 - 8
PC Automated Controls, Inc.	1 - 8	Hays Plumbing and Heating, Inc.	1 - 8
Enoch Mechanical Inc.	1 - 8	A Mountain Professional Construction	1 - 8
Sun State Mechanical Incorporated	1 - 8	TLC Services, LLC	1 - 8
WWRC, Inc.	1 - 8	American Pro Builders LLC	1 - 8
Heights Plumbing & Heating, Inc.	1 - 8	APIC Solutions Inc	1 - 8
Donner Plumbing & Heating, Inc	1 - 8	B&D Industries, Inc.	1 - 8
AnchorBuilt Inc.	1 - 8	Rhoads Co	1 - 8
Murrill Electric LLC	6	M.E.P. Service LLC	1 - 8
Mevacon LLC	1 - 8	Farmington Heating & Metal Co.	1 - 8
Futures Mechanical LLC.	1 - 8	Wizer Electric LLC.	1 - 8
Pecos Valley Construction LLC	6	Travers Mechanical and Controls	1 - 8
Spellbring Construction Inc	1	TLC Company, Inc.	1 - 8
Horizon Enterprises Plumbing & Heating Inc.	1 - 8	C D Mechanical, Inc.	7, 8
Global Sales and Services LLC	1 - 8	Junior Builders	3, 4, 5
Aisling Company	1 - 8	Laroc Refrigeration-Metal Division, Inc	1 - 8
		Zia Plumbing LLC	5, 6, 7
		J and S Plumbing and Heating LLC	1 - 8

Allen's Next Level Heating, Cooling, Refrigeration & Plumbing, Inc	3, 4, 5, 6, 7, 8	BCL Enterprises Inc.	1 - 8
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**RFP 2026-03**  
**Job Order Contracting (JOC) General Construction**  
**Category 1 Lot 1 - Gordian**

Vendor	Regions	
	1 - 8	
Constructors, Inc.	1 - 8	Grancor Environmental
Basic IDIQ Inc	1 - 8	EPX New Mexico
Enoch Mechanical Inc.	1 - 8	Richardson & Richardson, Inc.
Mountain States Constructors, Inc.	1 - 8	Veliz Company, LLC
Mesa Verde Enterprises, Inc.	1 - 8	Renegade Construction LLC
Holloway Construction Co., Inc.	1 - 8	Deming Excavating Inc.
American Pro Builders LLC	1 - 8	Greer Construction Company
Highland Enterprises, Inc.	1 - 8	Star Paving Company
National Construction, Inc.	1 - 8	Classic Industries, Inc.
Henthorn Commercial Construction, LLC	1 - 8	White Rock Construction & Services Inc
AAA Restoration & Construction Services, Inc	1 - 8	A Mountain Professional Construction
Dallago Corporation	1	Landscape & Design Center, Inc.
Rymarc Construction, Inc.	1 - 8	APIC Solutions Inc
American Road Maintenance, Inc.	1 - 8	Consolidated Builders of NM LLC
ESA Construction, Inc.	1 - 8	FacilityBUILD, Incorporated
Bass Roofing & Restoration LLC	1 - 8	Custom Grading Inc
42 Construction LLC	1 - 8	Farmington Construction, Inc.
Waide Construction Co, Inc.	5, 6, 7	724 Builders LLC
WWRC, Inc.	1 - 8	GM Builders Inc.
Evergreen Contractors, LLC	1 - 8	Lone Mountain Contracting, Inc.
Carver Electric Company, Inc.	1 - 8	Weil Construction, Inc.
Mick Rich Contractors Inc	1 - 8	AnchorBuilt Inc.
AIC General Contractor	2, 4	Global Maven Enterprises, LLC
Sandy Ray Jones	1 - 8	King Industries Corporation
NorthEastern Construction Company	1 - 8	Unified Contractor, Inc.
All Rite Construction Inc.	1 - 8	Young Guns Construction, LLC
Pluma, LLC	4	Lasco Construction, Inc.
		Lopez-Guerra Construction
		Spellbring Construction Inc
		E-Z-I Construction
		Franken construction Co. Inc.

BCL Enterprises Inc.	1 - 8	JC Electrical Services, LLC	1 - 8
Murphy Builders, Inc.	1, 4	Villalobos Builders, LLC	1 - 8
Jaypen Construction LLC	1 - 8	SDV Construction, Inc	1 - 8
Jim Sena Construction Co Inc	3, 4,5	GenCon General Contractors, LLC	1 - 8
Hays Plumbing and Heating, Inc.	1 - 8	Smithco Construction, Inc.	1 - 8
File Construction, LLC	1 - 8	Crosstown Construction &	1 - 8
RCI Power & Lighting Inc	1 - 8	Trucking, LLC	
DAVTEK Corporation	1 - 8	Rader Awning and Upholstery Inc.	1 - 8
White Sands Construction, Inc.	1 - 8	FAMCo Inc.	1 - 8
Aisling Company	1 - 8	TLC Company, Inc.	1 - 8
Nick Griego & Sons Construction, Inc.	1 - 8	Winters Construction LLC	1 - 8
Enterprise Builders Corporation	1 - 8	RES Construction Inc.	8
J3 Systems LLC	1 - 8	LC Structural, Inc.	1 - 8
Jaynes Corporation	1 - 8	GM Emulsion, LLC	1 - 8
Mooring Construction Restoration	1 - 8	LLR Construction, LLC	1 - 8
Smith & Aguirre Construction Company Inc.	1 - 8	William Cervantes Enterprises, Inc.	1 - 8
Advanced Building Solutions	7, 8	Madewell Construction	1 - 8
C.D. General Contractors, Inc.	1 - 8	Vigil Contracting Services, Inc.	2, 4
Milestone Construction LLC	1 - 8	J3 Builders, LLC	1 - 8
Restoration Enterprises .INC	1 - 8	Morrow Enterprises, Inc.	1 - 8
Master Plumbers LLC	6	BCH Construction Inc	4
AUI, Inc.	1 - 8	Constructable	1 - 8
Sanchez Demolition Inc	1 - 8	Four Rivers Inc.	1 - 8
Mevacon LLC	1 - 8	Two Bears Construction LLC	1 - 8
Brycon Corporation	1 - 8	Nieto Custom Builders	1 - 8
Bradbury Stamm Construction, Inc.	1 - 8	Ramirez and Sons, Inc.	5, 6
JGF Built	1 - 8	The Guhrke Company	1 - 8
B&D Industries, Inc.	1 - 8	Sychar, LLC	1, 2, 4
Wizer Electric LLC.	1 - 8	JDR and Associates, LLC	1 - 8
HB Construction	1 - 8	Guadalupe Mountain Fencing	1 - 8 , with Preference

RFP 2026-03  
 Job Order Contracting (JOC) General Construction  
 Lot 2 - RS Means JOC Core

Vendor	Regions	
Constructors, Inc.	1 - 8	Basic IDIQ Inc

Basic IDIQ Inc	1 - 8
Enoch Mechanical Inc.	1 - 8

Mountain States Constructors, Inc.	1 - 8	AnchorBuilt Inc.	1 - 8
Holloway Construction Co., Inc.	1 - 8	White Rock Construction & Services Inc	1 - 8
G. Sandoval Construction, Inc.	1 - 8	Jaypen Construction LLC	1 - 8
American Pro Builders LLC	1 - 8	All Rite Construction Inc.	1 - 8
Mesa Verde Enterprises, Inc.	1 - 8	NorthEastern Construction Company	1 - 8
Highland Enterprises, Inc.	1 - 8	Landscape & Design Center, Inc.	1 - 8
Robert Cohen Co LLC	1 - 8	Young Guns Construction, LLC	1 - 8
Nine Degrees Construction LLC	6, 7, 8	Lopez-Guerra Construction	1 - 8
R and M Construction LLC	1 - 8	ASE Construction LLC	1 - 8
AAA Restoration & Construction Services, Inc	1 - 8	Veliz Company, LLC	6, 7, 8
WWRC, Inc.	1 - 8	Deming Excavating Inc.	1 - 8
Waide Construction Co, Inc.	5, 6, 7	King Industries Corporation	1 - 8
Cross T Construction LTD CO	1 - 8	Winters Construction LLC	1 - 8
Carver Electric Company, Inc.	1 - 8	Consolidated Builders of NM LLC	1 - 8
American Road Maintenance, Inc.	1 - 8	Farmington Construction, Inc.	1, 2
Henthorn Commercial Construction, LLC	1 - 8	A Mountain Professional Construction	1 - 8
Rymarc Construction, Inc.	1 - 8	GM Builders Inc.	1 - 8
Sandy Ray Jones	1 - 8	724 Builders LLC	1 - 8
Mick Rich Contractors Inc	1 - 8	Lone Mountain Contracting, Inc.	1 - 8
Evergreen Contractors, LLC	1 - 8	Hays Plumbing and Heating, Inc.	1 - 8
J29 Enterprises, LLC	1 - 8	J3 Systems LLC	1 - 8
FacilityBUILD, Incorporated	1 - 8	Unified Contractor, Inc.	1 - 8
42 Construction LLC	1 - 8	J & H Services Inc	1 - 8
ESA Construction, Inc.	1 - 8	Milestone Construction LLC	1 - 8
Greer Construction Company	6	Anissa Construction, inc.	1 - 8
Bass Roofing & Restoration LLc	1 - 8	Spellbring Construction Inc	1
Weil Construction, Inc.	1 - 8	BCL Enterprises Inc.	1 - 8
Custom Grading Inc	1 - 8	Nick Griego & Sons Construction, Inc.	1 - 8
Richardson & Richardson, Inc.	1 - 8	RCI Power & Lighting Inc	1 - 8
Renegade Construction LLC	1 - 8	Lasco Construction, Inc.	6
B & M Cillessen Construction Co., Inc.	1, 2, 4	Smith & Aguirre Construction Company Inc.	1 - 8
EPX New Mexico	1 - 8	File Construction, LLC	1 - 8
White Sands Construction, Inc.	1 - 8	Pecos Valley Construction LLC	6
Global Maven Enterprises, LLC	1 - 8	Brycon Corporation	1 - 8
Star Paving Company	1 - 8	Jaynes Corporation	1 - 8
Classic Industries, Inc.	4, 5, 6, 7, 8	Franken construction Co. Inc.	1 - 8
Grancor Environmental	1 - 8		

Jim Sena Construction Co Inc	3, 4, 5	Stoven Construction, Inc.	1 - 8
Sanchez Demolition Inc	1 - 8	SDV Construction, Inc	1 - 8
GenCon General Contractors, LLC	1 - 8	LLR Construction, LLC	1 - 8
Murrill Electric LLC	6	Smithco Construction, Inc.	1 - 8
APIC Solutions Inc	1 - 8	Bosque Construction, LLC	1 - 8
Aisling Company	1 - 8	TLC Company, Inc.	1 - 8
JGF Built	1 - 8	Wizer Electric LLC.	1 - 8
AIC General Contractor	2, 4	C.D. General Contractors, Inc.	1 - 8
Cordova Contracting & Development, LLC	1 - 8	LC Structural, Inc.	1 - 8
Mooring Construction Restoration	1 - 8	BCH Construction Inc	4
Bradbury Stamm Construction, Inc.	1 - 8	FAMCo Inc.	1 - 8
Mevacon LLC	1 - 8	GM Emulsion, LLC	1 - 8
Yearout Energy Services Company, LLC	1 - 8	Constructable	1 - 8
B&D Industries, Inc.	1 - 8	RES Construction Inc.	8
JC Electrical Services, LLC	1 - 8	Morrow Enterprises, Inc.	1 - 8
Crosstown Construction & Trucking, LLC	1 - 8	Madewell Construction	1 - 8
Restoration Enterprises .INC	1 - 8	Ramirez and Sons, Inc.	5, 6
HB Construction	1 - 8	Nieto Custom Builders	1 - 8
Build-X LLC	7, 8	Four Rivers Inc.	1 - 8
Villalobos Builders, LLC	1 - 8	The Guhrke Company	1 - 8
		TRC Construction, Inc.	1 - 8
		Sychar, LLC	1, 2, 4
		JDR and Associates, LLC	1 - 8
		United Enterprise Builders, Inc.	1 - 8

**RFP 2026-04**  
**Job Order Contracting (JOC) Painting & Stucco**  
**Category 1 Lot 1 - Gordian**

Vendor	Regions		
	1 - 8		
Veliz Company, LLC	1 - 8	724 Builders LLC	1 - 8
Global Maven Enterprises, LLC	1 - 8	GM Builders Inc.	1 - 8
Jaypen Construction LLC	1 - 8	All Rite Construction Inc.	1 - 8
American Pro Builders LLC	1 - 8	Restoration Enterprises .Inc	1 - 8
Consolidated Builders of NM LLC	1 - 8	Young Guns Construction, LLC	1 - 8
Grancor Environmental	1 - 8	Bob's Painting Inc	1 - 8
AAA Restoration & Construction Services, Inc	1 - 8	Mevacon LLC	1 - 8
		Aisling Company	1 - 8
		Lente's Painting, Inc.	1 - 8
		Vigil Contracting Services, Inc.	1 - 8
		Nieto Custom Builders	1 - 8

Guadalupe Mountain Fencing	1 - 8 with Preference	A Mountain Professional Construction	1 - 8
Two Bears Construction LLC	1 - 8	United Enterprise Builders, Inc.	1 - 8
		BCL Enterprises Inc.	1 - 8

**RFP 2026-04**  
**Job Order Contracting (JOC) Painting & Stucco**  
**Category 1 Lot 2 - RS Means JOC Core**

Vendor	Regions	
	1 - 8	Global Maven Enterprises, LLC
724 Builders LLC	1 - 8	GM Builders Inc.
A Mountain Professional Construction	1 - 8	Grancor Environmental
AAA Restoration & Construction Services, Inc	1 - 8	Jaypen Construction LLC
Aisling Company	1 - 8	Mevacon LLC
All Rite Construction Inc.	1 - 8	Nieto Custom Builders
American Pro Builders LLC	1 - 8	Nine Degrees Construction LLC
BCL Enterprises Inc.	1 - 8	Restoration Enterprises Inc.
Consolidated Builders of NM LLC	1 - 8	Spellbring Construction Inc
G. Sandoval Construction, Inc.	1 - 8	United Enterprise Builders, Inc.
		Veliz Company, LLC
		Young Guns Construction, LLC

**RFP 2026-05**  
**Job Order Contracting (JOC) Roofing**  
**Category 1 Lot 1 - Gordian**

Vendor	Regions	
	1 - 8	Roofs, Inc
42 Construction, LLC	1 - 8	J3 Systems, LLC
Everguard Roofing, LLC	1 - 8	Jaypen Construction, LLC
Eskola, LLC	1 - 8	Global Maven Enterprises, LLC
WWRC, Inc.	1 - 8	The Guhrke Company
Allen Roofing Co., Inc.	5, 6, 7	A Mountain Professional Construction
Progressive Services, Inc.	1 - 8	Mevacon, LLC
Bass Roofing & Restoration, LLC	1 - 8	C.D. General Contractors, Inc.
All Rite Construction, Inc.	1 - 8	MTZ, LLC
G and G Roofing, Inc.	6	Young Guns Construction, LLC
DKG & Associates, Inc.	1 - 8	Aisling Company
		American Pro Builders, LLC

Roofcare, LLC	1 - 8
CanTex Roofing & Construction, LLC	1 - 8
AAA Restoration & Construction Services, Inc	1 - 8
Restoration Enterprises, Inc	1 - 8

Magic Roofing & Construction Co. Inc	1 - 8
BCL Enterprises, Inc.	1 - 8
Two Bears Construction, LLC	1 - 8
Nieto Custom Builders	1 - 8 with Preference

**RFP 2026-05**  
**Job Order Contracting (JOC) Roofing**  
**Lot 2 - RS Means JOC Core**

Vendor	Regions
	1 - 8
WWRC, Inc.	1 - 8
Allen Roofing Co., Inc.	5, 6, 7
Everguard Roofing LLC	1 - 8
Eskola LLC	1 - 8
Design Roof Services, LLC	5,6,7,8
42 Construction LLC	1 - 8
Bass Roofing & Restoration LLC	1 - 8
Nine Degrees Construction LLC	6,7,8
CentiMark	1 - 8
All Rite Construction Inc.	1 - 8
J3 Systems LLC	1 - 8
Jaypen Construction LLC	1 - 8
G. Sandoval Construction, Inc.	1 - 8
Spellbring Construction Inc	1
Global Maven Enterprises, LLC	1 - 8
DKG & Associates, Inc.	1 - 8
Roofs Inc	1 - 8

The Roof & Metal Co.	1 - 8
The Guhrke Company	1 - 8
A Mountain Professional Construction	1 - 8
Young Guns Construction, LLC	1 - 8
Mevacon LLC	1 - 8
C.D. General Contractors, Inc.	1 - 8
CanTex Roofing & Construction, LLC	1 - 8
MTZ LLC	1 - 8
American Pro Builders LLC	1 - 8
Aisling Company	1 - 8
Roofcare, LLC	1 - 8
AAA Restoration & Construction Services, Inc	1 - 8
Restoration Enterprises .Inc	1 - 8
BCL Enterprises Inc.	1 - 8
Nieto Custom Builders	1 - 8 with Preference

**CES RFP 2026-06**  
**Job Order Contracting (JOC) Paving & Site Work**  
**Lot 1 - Gordian**

Vendor	Regions
	1 - 8
Constructors, Inc.	1-8
Mesa Verde Enterprises, Inc.	1-8

Mountain States Constructors, Inc.	1-8
Highland Enterprises, Inc.	1-8
American Pavement Preservation, LLC.	1-8

Rymarc Construction, Inc.	1-8
National Pavement Partners LLC	1-8
Custom Grading Inc	1-8
Deming Excavating Inc.	1-8
Veliz Company, LLC	6,7,8
Global Maven Enterprises, LLC	1-8
Smith & Aguirre Construction Company Inc.	1-8
Sandy Ray Jones	1-8
A Mountain Professional Construction	1-8
Young Guns Construction, LLC	1-8
James Hamilton Construction Co	6,7,8
Star Paving Company	1-8
Mevacon LLC	1-8
TLC Company, Inc.	1-8
Albuquerque Asphalt, Inc.	1-8
American Pro Builders LLC	1-8
AUI, Inc.	1-8
K. Barnett & Sons, Inc.	1-8

Franklin's Earthmoving, Inc.	1,2,4,7,8
Southwest Concrete & Paving, Inc	8
Desert Fox, LLC	1-8
GM Emulsion, LLC	1-8
Aisling Company	1-8
American Road Maintenance, Inc.	1-8
Morrow Enterprises, Inc.	1-8
Crosstown Construction & Trucking, LLC	1-8
FAMCo Inc.	1-8
Nieto Custom Builders	1-8
BCL Enterprises Inc.	1-8
Sychar, LLC	1,2,4
GM Builders Inc.	1-8
Restoration Enterprises Inc	1-8
Grancor Environmental	1-8
Ramirez and Sons, Inc.	5,6
PG Enterprises, LLC	1-8 with Preference
Guadalupe Mountain Fencing	1-8 with Preference

**CES RFP 2026-06**  
**Job Order Contracting (JOC) Paving & Site Work**  
**Lot 2 RS Means**

Vendor	Regions 1 - 8
Constructors, Inc.	1-8
Mesa Verde Enterprises, Inc.	1-8
Mountain States Constructors, Inc.	1-8
G. Sandoval Construction, Inc.	1-8
Highland Enterprises, Inc.	1-8
Desert West Enterprises, LLC	1-8
National Pavement Partners LLC	1-8
Rymarc Construction, Inc.	1-8

Nine Degrees Construction LLC	6,7,8
Spellbring Construction Inc	1
Global Maven Enterprises, LLC	1-8
J29 Enterprises, LLC	1-8
Custom Grading Inc	1-8
Robert Cohen Co LLC	1-8
Veliz Company, LLC	6,7,8
Deming Excavating Inc.	1-8
Smith & Aguirre Construction Company Inc.	1-8

American Pavement Preservation, LLC.	1-8
Sandy Ray Jones	1-8
Young Guns Construction, LLC	1-8
Albuquerque Asphalt, Inc.	1-8
A Mountain Professional Construction	1-8
J & H Services Inc	1-8
Star Paving Company	1-8
TLC Company, Inc.	1-8
K. Barnett & Sons, Inc.	1-8
Anissa Construction, inc.	1-8
Mevacon LLC	1-8
Sunland Asphalt & Construction LLC	1-8
American Pro Builders LLC	1-8
Franklin's Earthmoving, Inc.	1,2,4,7,8
Desert Fox, LLC	1-8

American Road Maintenance, Inc.	1-8
Aisling Company	1-8
GM Emulsion, LLC	1-8
Crosstown Construction & Trucking, LLC	1-8
IPR, LTD	1-8
Morrow Enterprises, Inc.	1-8
FAMCo Inc.	1-8
Nieto Custom Builders	1-8
BCL Enterprises Inc.	1-8
Sychar, LLC	1,2,4
GM Builders Inc.	1-8
Ramirez and Sons, Inc.	5,6
Restoration Enterprises .INC	1-8
Prestigious Paving LLC	1-8
Grancor Environmental	1-8
PG Enterprises, LLC	1-8 with Preference

## EDUCATION ARTICLES

### Compliance Corner January 2026

Taking a break,  
I hope you don't mind.  
Instead of an article,  
How about a word search find?

Give it a try,  
When your time is free.  
If you get stumped,  
Included is the answer key.

*Cindy Soo Hoo,  
TAP Consultant*

## Word Search Puzzle

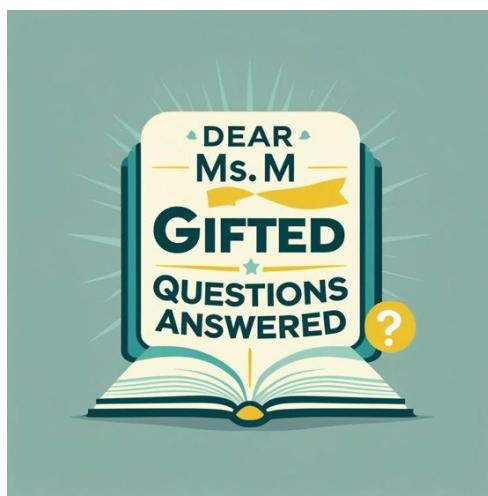
### Word List

accommodation	eligibility	percentage
autism	evaluation	placement
behavior	goals	progress
classroom	individualized	reading
compliance	instruction	referral
curriculum	math	regulations
diploma	modification	rules
	needs	strengths
	parent	student

Y J W I S A K X M H W C I J F N L N B T A P V F G B I Q F Y  
X Q G N J P O H J Q C D O T R R I Z G Q C U M M N Z Z O D B  
S N Y D U N Q L E V A L U A T I O N E P E U G R G H B H G C  
M A A I N U K R A B H X N W J S F J D J L V U U K G Q A X L  
Z E O V P E R C E N T A G E S H N H Q U V N M L R G M C P B  
J E P I X X D E D O L R T E A O Q E C L J L G E M B D Q Y D  
S V K D X C Y V G M F N R E P E C I A F Z Z C S K B D E H O  
N G V U M B B E D O W G C E V N R B L O Z G H H Z N K V E C  
V A J A K V M L Z H O B B R A R C D H J H E R Z A Z T Y U R  
I N R L L L U E N R B T J I U L K W A Z C L A S S R O O M L  
Q Y A I M U E J P C M X L C F T K O D X T X R G M U V C G G  
X L N Z O Y L P J U R P R F M A I X A Y S T R E N G T H S U  
V F Y E D G I L F D M E W T D I D C L A U T I S M B I L E I  
N C T D I I G Q Z O R D V R D K J Z Z U Y V J O H A S C D D  
T D Y O F M I L C V F E M A N G H A Z N E Z C F R N I N I F  
Y M J C I A B D Z S M I S B U V R W G J J T S R O Z V G P K  
A V E J C J I G N G P P B N C Z Z E F V B L R I L H N C L O  
S G M S A W L N W R L A B E H A V I O R A C T A G I C O O B  
R J W A T G I V B E U Q R D W B N Z X O P A R T D M K V M F  
U V M N I V T V D C B G E E V Z N U G H L R E A Z W V S A J  
L Q N W O I Y J N F R Q V R N O C A T U E S E T W E Q Y T V  
T D O U N H U Z R P A L J Z I T Y A G F O R L U X J R Y S S  
U Z K G F B L B S D P Z L T Y N M E E V F D V T C H S M E Q  
V W D Y P Q S Y H U Z Q C P K K R R T U N Z Y U I K T V P F  
H D X W B D W Q W Y E U L A C C O M M O D A T I O N B E E Z  
U F V V E M X Z F Y R R H Q U F Y P Q V A P E I E L V Q U O  
H C N E X P M K B T U N N W C K O O A D B W L D L K Y H W R  
W V N R P X Y S S W K V H B F E U O G V P N U U A L U E I L  
R J V C L G Z N B D R E Q A T P Q N M W P T C Z G F L H K W  
N X P D M C I L Q P L A C E M E N T M D S G I C W D L F G C

## Answer Key

Y	J	W	I	S	A	K	X	M	H	W	C	I	J	F	N	L	N	B	T	A	P	V	F	G	B	I	Q	F	Y
X	Q	G	N	J	P	O	H	J	Q	C	D	O	T	R	R	I	Z	G	Q	C	U	M	M	N	Z	Z	O	D	B
S	N	Y	D	U	N	Q	L	E	V	A	L	U	A	T	I	O	N	E	P	E	U	G	R	G	H	B	H	G	C
M	A	A	I	N	U	K	R	A	B	H	X	N	W	J	S	F	J	D	J	L	V	U	U	K	G	Q	A	X	L
Z	E	O	V	P	E	R	C	E	N	T	A	G	E	S	H	N	H	Q	U	V	N	M	L	R	G	M	C	P	B
J	E	P	I	X	X	D	E	D	O	L	R	T	E	A	O	Q	E	C	L	J	L	G	E	M	B	D	Q	Y	D
S	V	K	D	X	C	Y	V	G	M	F	N	R	E	P	E	C	I	A	F	Z	Z	C	S	K	B	D	E	H	O
N	G	V	U	M	B	B	E	D	O	W	G	C	E	V	N	R	B	L	O	Z	G	H	H	Z	N	K	V	E	C
V	A	J	A	K	V	M	L	Z	H	O	B	B	R	A	R	C	D	H	J	H	E	R	Z	A	Z	T	Y	U	R
I	N	R	L	L	L	U	E	N	R	B	T	J	I	U	L	K	W	A	Z	C	L	A	S	S	R	O	O	M	L
Q	Y	A	I	M	U	E	J	P	C	M	X	L	C	F	T	K	O	D	X	T	X	R	G	M	U	V	C	G	G
X	L	N	Z	O	Y	L	P	J	U	R	P	R	F	M	A	I	X	A	Y	S	T	R	E	N	G	T	H	S	U
V	F	Y	E	D	G	I	L	F	D	M	E	W	T	D	I	D	C	L	A	U	T	I	S	M	B	I	L	E	I
N	C	T	D	I	I	G	Q	Z	O	R	D	V	R	D	K	J	Z	Z	U	Y	V	J	O	H	A	S	C	D	D
T	D	Y	O	F	M	I	L	C	V	F	E	M	A	N	G	H	A	Z	N	E	Z	C	F	R	N	I	N	I	F
Y	M	J	C	I	A	B	D	Z	S	M	I	S	B	U	V	R	W	G	J	J	T	S	R	O	Z	V	G	P	K
A	V	E	J	C	J	I	G	N	G	P	P	B	N	C	Z	Z	E	F	V	B	L	R	I	L	H	N	C	L	O
S	G	M	S	A	W	L	N	W	R	L	A	B	E	H	A	V	I	O	R	A	C	T	A	G	I	C	O	O	B
R	J	W	A	T	G	I	V	B	E	U	Q	R	D	W	B	N	Z	X	O	P	A	R	T	D	M	K	V	M	F
U	V	M	N	I	V	T	V	D	C	B	G	E	E	V	Z	N	U	G	H	L	R	E	A	Z	W	V	S	A	J
L	Q	N	W	O	I	Y	J	N	F	R	Q	V	R	N	O	C	A	T	U	E	S	E	T	W	E	Q	Y	T	V
T	D	O	U	N	H	U	Z	R	P	A	L	J	Z	I	T	Y	A	G	F	O	R	L	U	X	J	R	Y	S	S
U	Z	K	G	F	B	L	B	S	D	P	Z	L	T	Y	N	M	E	E	V	F	D	V	T	C	H	S	M	E	Q
V	W	D	Y	P	Q	S	Y	H	U	Z	Q	C	P	K	K	R	R	T	U	N	Z	Y	U	I	K	T	V	P	F
H	D	X	W	B	D	W	Q	W	Y	E	U	L	A	C	C	O	M	M	O	D	A	T	I	O	N	B	E	E	Z
U	F	V	V	E	M	X	Z	F	Y	R	R	H	Q	U	F	Y	P	Q	V	A	P	E	I	E	L	V	Q	U	O
H	C	N	E	X	P	M	K	B	T	U	N	N	W	C	K	O	O	A	D	B	W	L	D	L	K	Y	H	W	R
W	V	N	R	P	X	Y	S	S	W	K	V	H	B	F	E	U	O	G	V	P	N	U	U	A	L	U	E	I	L
R	J	V	C	L	G	Z	N	B	D	R	E	Q	A	T	P	Q	N	M	W	P	T	C	Z	G	F	L	H	K	W
N	X	P	D	M	C	I	L	Q	P	L	A	C	E	M	E	N	T	M	D	S	G	I	C	W	D	L	F	G	C



CES - TAP Guidance Article  
January 2026

## *CogAT or Naglieri: Which "Window" Are We Looking Through?*

If you've ever sat in an eligibility meeting staring at a pile of test scores and wondered, *"What do these numbers actually say about this child?"*—you are not alone. As we work across our beautiful, diverse state of New Mexico, we often find ourselves choosing between two big names in testing: the CogAT and the Naglieri.

While they both help us find gifted students, they speak different "languages." Think of them like different types of flashlights: one helps us see the

details on a map, while the other helps us see the landscape through a fog. Let's break them down in plain English.

### The CogAT: The "School Success" Lens

The CogAT (Cognitive Abilities Test) is a bit like a multi-tool. It looks at three specific areas: Verbal (words), Quantitative (numbers), and Nonverbal (shapes).

- **The Vibe:** It measures how well a student processes the kind of information they see in a typical classroom.
- **The Strength:** It gives teachers a "profile." It tells you, "Hey, this student is a genius with patterns, but they might struggle with word-heavy logic." It's incredibly helpful for planning *how* to teach a child.
- **The Catch:** Because it uses a lot of words (even in the instructions), it can be tricky for our students who are still learning English or those who haven't had a house full of books. Sometimes, a low CogAT score just means the student hasn't mastered the "language of school" yet—not that they aren't brilliant.

### The Naglieri: The "Brain Power" Lens

Dr. Jack Naglieri created his tests (the NNAT3 and the new General Ability Tests) with a very specific mission: **Equity**. He wanted to find a way to measure intelligence without letting language get in the way.

- **The Vibe:** It's almost entirely visual. Students look at puzzles, matrices, and shapes to find the missing piece or the logical next step.
- **The Strength:** It's a "culture-fair" superstar. Since it doesn't care if

you speak English, Spanish, or Diné, it's often the best tool for finding those "hidden" gifted students in our rural or multilingual communities. It looks past *what you've been taught* and sees *how your brain solves problems*.

- **The Catch:** It provides a great "big picture" of a student's ability, but it doesn't give as much detail on specific academic strengths (like verbal reasoning) as the CogAT does.

### Which one should we use?

In our "Land of Enchantment," we know that one size never fits all.

As noted in the research by Carman, et al. (2020), these two tests don't always pick the same kids. A student might look "average" on the CogAT because they are still learning English but look like a "genius" on the Naglieri.

As Gifted Coordinators and teachers, our job isn't to find the "perfect" test, but to find the test that lets *each specific student* shine. If you suspect a student has that "gifted spark" but their CogAT scores are low, the Naglieri might be the key that unlocks the door to the services they deserve.

### Final Thought

You are the experts on your students. These tests are just tools to help tell their story. Whether you use a multi-tool like the CogAT or a specialized lens like the Naglieri, the goal is the same: making sure no gifted child in New Mexico goes unnoticed.

*Kate Morris, MEd Gifted Education*

*Kate Morris is CES's Gifted TAP Consultant. She has been in gifted education for 11 years as a gifted educator, gifted instructional coach, and educator for 16 years. She works for the Central Consolidated School District in northwest New Mexico & Navajo Nation, serving gifted and talented students in CCSD's Gifted, Talented, and Creative Program.*



## ***Doin' OK? Mental Health Help***

### ***Monthly Newsletter***

***By Gina Langley, Ph.D.,  
School Psychologist  
[glangley@ces.org](mailto:glangley@ces.org)***

### ***JANUARY 2026 Eudaimonia***

Happy New Year!

Time for new yearnings and hopes, outlooks and fresh starts.

### **Helpful Resource**

Carman, C. A., Cassady, J. C., & Wimmer, J. J. (2020). Differences in Using the Cognitive Abilities Test (CogAT) 7 Nonverbal Battery Versus the Naglieri Nonverbal Ability Test (NNAT) 2 to Identify the Gifted/Talented. *Journal for the Education of the Gifted*.

***Eudaimonia*** translates from Greek as “good spirit,” and means flourishing, being in a top-level form of happiness and well-being – like with Maslow’s apex stage of self-actualization. ***Eudaimonia*** describes a holistic, deep sense of well-being. It is living with a purpose, being your best self, through continuous learning, with active engagement in life, by consistently practicing the virtues that you value.

Nice goal, but real life tends to hold us back from such goals as eudaimonia sometimes, doesn’t it? Let’s look back at that old theory of Maslow’s we learned in our College 101 classes. Remember, those lower-level needs are going to grab our entire focus sometimes – we’ve got to tend to our Physiological and Safety needs before we can really work on pursuing higher needs. (Schools recognize and address this by having breakfasts and free lunches for students. How about a new word to focus on, to start this New Year trek: ***Eudaimonia***.

Be sure to take care of your own basic needs, as well!) So: are you able to survive, relatively safely, with what you’ve got? If so, take a minute to Practice Gratitude. If not, what needs to be fixed?

How? Make a plan to start tackling that problem, and you'll already be lifting yourself to a higher level.



<https://trellis.net/article/two-things-maslows-hierarchy-needs-can-teach-us-about-whats-happening-right-now/>

Once you've acknowledged those basic needs, with Gratitude, look at where you **Belong** (middle level on the pyramid), at this time in your life. Perhaps your love life isn't what you consider ideal, perhaps your career isn't at dream proportions....

That's OK – we're still developing, and that's good! Look at the good you're doing right where you are, in your job, in your family, in your relationships, in life overall.

Again, Practice Gratitude.

Now, what values or virtues do you really respect? Honesty, Integrity? Kindness? Courage? Justice? Think of instances when you practiced some of those virtues. Don't put yourself down *at all* as you do this. Accept yourself, and where you're at, so you can take the next step, up to a higher level. Reflect on the *sense of goodness* that comes from living a virtue, and you're well along on the ascent.

Think of a recent time when you felt good about you. Did it involve someone or something you love? If it was a someone, love that person for who they are, without asking them to change a thing for you. Wouldn't you love to be loved that way? Live it yourself, first! And if it was *something* you love that brought a sense of goodness, recognize and appreciate what you love about that thing.

Again, Practice Gratitude. Make time to pursue more of those good experiences.

In a state of eudaimonia, you find that a virtuous life is its own reward – you don't need compliments that rarely come, support that is often lacking, or cooperation that is often too elusive. Do not get stuck thinking you lack enough "belonging" in your life yet to climb higher. Name the virtues, skills, and activities that you value, which bring you pleasure. Focus your mind on making time to *practice* and enjoy these things.

Practice Gratitude frequently. Be happy.

Ask yourself:	January 2026	February
<p><b>What physiological or safety needs are lacking in your life?</b></p> <p>If any, do you need to meet these needs now? How? What's the first step? Set a timeline.</p>		
<p>If your primary needs are met, what fulfillments of those needs are you grateful for? List them!</p>		

Ask yourself:	January 2026	February
Where all are you “belonging?” (Job/Career? Relationships? Church family? Sports team? Hobby club? Neighborhood?)		
Do you have sufficient outlets for your love and energies? If not, where might you volunteer to share your love & energies? Or, is there something you can do in a relationship, <i>i.e.</i> , to make the other person feel more or better loved?		
What are you most grateful for in your various roles or relationships?		
What activities, skills, or virtues will you practice this week? How? When? Where? With whom?		
What are you especially thankful for in this time of your life? Is there anyone you should tell?		

## Teacher Toolbox



**Teacher Toolbox – January 2026**  
By Margaret Wood, Speech-Language Pathologist and TAP Consultant  
[mwood@ces.org](mailto:mwood@ces.org)

### ***Communication Counts!***

Time and time again, communication ranks as the number one “soft skill” most desired by employers across the world. Soft skills are defined as personal attributes that enable someone to interact effectively and harmoniously with other people. Of course, we are expected to possess

specific expertise in our given area of education. However, communication skills are consistently identified as one of the skills deemed by employers as the most important. The ability to communicate effectively increases a person’s likelihood of being hired over other candidates of equal education and experience levels, propelling individuals to succeed both personally and professionally.

According to Liz Papadopoulos, *“...Effective Communication requires more than an exchange of information. When done right, communication fosters understanding, strengthens relationships, improves teamwork, and builds trust”*. This quote succinctly captures what we as educators have set

out to do with our students. A teacher's primary job is communication. "In the classroom, teachers must communicate new concepts and theories to students in a way they can understand." They must also communicate with administrators, staff, and parents. "The same is true of administrators and other staff members." Successful teaching requires equal parts of knowledge and communication skills, which includes four basic modes of communication – listening, speaking, reading, and writing.

### **Communication with Parents and Guardians**

Establishing strong relationships and clear lines of communication at the beginning of the school year sets a strong foundation for parent-teacher interactions. Opening reliable channels of communication by determining a family's contact preferences and language preference may set the stage for effective communication. Consider asking parents or guardians directly via an introductory phone call or email or discussing the topic at back-to-school night.

As a parent of a child with multiple health issues, learning challenges, and personality quirks, I decided to write a letter to my daughter's teacher every year, providing a snapshot of her unique needs and strengths in hopes of paving the way for a positive school year for both my daughter and the staff. Many teachers expressed the significant value of this communication and described how much they would love to receive a letter such as this from every parent, to inform them about their interactions with their students. Asking parents to write a one-page student snapshot entitled, "A Roadmap to my Child" may provide you with this helpful insight

that you may not otherwise learn about your student – regardless of any "special needs" they may or may not have. For example, learning that the child experienced the loss of a family member or their beloved family pet over the summer may provide you with insight that allows you to communicate empathetically. Ongoing two-way communication where parents can listen and receive information, as well as speak and be heard, ensures a healthy exchange of ideas that welcomes parents as partners in their child's education. Technological advances have made this transmission of information easier and more accessible. For example, communication platforms like "Remind" create a communication ecosystem that supports collaboration, coordination, and engagement for students, parents, and staff to have access to two-way communication.

### **Communication with School Staff**

Communication skills are crucial in producing positive outcomes during staff meetings and training sessions. Leading meetings, presenting in front of varied audiences, and giving constructive feedback to other staff are essential functions of communication that lead to professional growth. "It takes a village" is a common phrase used to express the complexity of support needed to teach children effectively. Frequent collaboration with colleagues and administrators is essential for meeting students' needs. Whether you are planning lessons together, updating your colleagues on certain students' progress, or sharing tips about how to handle issues in the classroom, effective communication skills are the glue that increases bonding professionally and personally. Clear written communication prepared

for a substitute teacher can make or break an entire school day for that staff member and the lives of your students. Office, custodial, and cafeteria staff are also integral members of the education environment and make a tremendous impact on students' lives.

Communicating specific students' needs may provide them with the information they need to support and reinforce your students throughout the school environment. Overall, respectful and compassionate communicative interactions with all school staff increase morale and cohesion, in addition to modeling positive communication for our students.

### **Communication with Students**

As educators, we are responsible for comprehending and breaking down complex information, conveying this information clearly to our students (both verbally and in written resources), presenting in a manner that sustains their attention, and listening to and resolving their questions or problems. Teachers are required to adapt content for different learning styles, motivate students to learn, build supportive relationships using encouragement and empathy, manage the classroom, and give feedback – making your classroom a safe and supportive learning environment, all of which require effective communication skills. Studies have found that the success of students is directly related to interactive, engaging teaching environments. Research also supports that the way we communicate with our students can positively affect their perceptions of school, their role in the classroom, themselves and their abilities, and their motivation to succeed.

There are general rules of thumb to increase your ability to communicate effectively, regardless of the communication partner. If you want your message to be heard clearly and understood properly, then consider incorporating the following elements in your communication from *Connected Speech Pathology*:

#### **1. Have the Right Attitude**

A positive and open-minded attitude is essential to good communication. Instead of asking yourself what's in it for you, you should ask yourself how you can help this person. What information do they need to achieve their goal? How can we work together successfully? The ability to speak with an open mind will help you remain receptive to new ideas and facilitate the conversation.

#### **2. Get to the Point Efficiently**

The two important elements for effective communicators are clarity and brevity. Speak with clarity and straightforwardness, without ambiguity or vagueness in what you want to state. It is essential to speak clearly using short sentences, directly from the point, and ensure your audience understands every word. Avoid using acronyms, jargon, or slang as they may not be familiar to people you speak with.

#### **3. Be Aware of Your Tone and Pitch**

"Your tone of voice can either make or break a good impression." Tone and intonation can make an effective message come across as sarcastic, rude, or pleasant. Anger, frustration, and impatience are also communicated through our voice. Be aware of how your tone and pitch can also convey enthusiasm, attentiveness, or boredom. The tone of voice also helps you

control feelings like interruption, anxiety, and nervousness, all of which result from imprecise communication. Use good breath support to project your voice to sound more confident. "Speaking in a monotone voice with an indifferent tone can also cause interruptions and misunderstandings."

#### **4. Avoid Vague Language**

"Using the right tone, pitch, and vocabulary can help develop effective communication, as can choosing your words carefully." The words we choose can either strengthen or weaken a message. Words that have double meanings should be avoided as they tend to be misinterpreted easily.

#### **5. Speak Clearly**

Clear speech is the single most important element of effective communication. Ensure that your words come across clearly and aren't muffled due to a lack of enunciation or clarity. Self-awareness will help you achieve clear communication. Work on articulating each word, so you are enunciating and pronouncing words clearly. Taking the time to speak slowly can be helpful in this situation as it gives you more time to choose your words carefully.

#### **6. Be Aware of Body Language**

Using nonverbal language like hand gestures can help you improve your communication skills. In fact, the majority of nonverbal communication is conveyed via body language and facial expressions. Proximity, eye contact, and posture are powerful forms of nonverbal communication that should not be left out when communicating with others. If you

are communicating remotely, be aware that your body language is just as important as if you were standing right next to your listener.

#### **7. Make Eye Contact**

Make sure that you maintain eye contact to keep your listener engaged and active in the conversation. Eye contact shows that you are paying attention and listening to what the other person is saying. It can also help you gauge if your listener is having difficulty understanding the point or comprehending a certain part of your message and if they are engaging in active listening.

#### **8. Improve Your Active Listening Skills**

One of the most basic and yet important communication skills is active listening. Communicate with others effectively by being an active listener. By asking relevant questions, you can prevent a miscommunication from happening. When things are not clear, asking for clarification allows your dialogue partner to state their point or offer additional information on a particular topic. Paying attention to the person you are communicating with is another way of being an active listener. Listening attentively, without interruption, shows that you care and respect what they say.

In closing, consider spending some time reflecting upon your communication style and habits during summer break. "This worthy investment will result in improved communication skills that foster understanding, strengthen relationships, improve teamwork, and build trust among everyone you encounter along your professional and personal journey!"

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## The Reading Room: Tips and Tricks MORPHOLOGY

January 2026

This month in the Reading Room, we will be focusing on Morphology, a very important part of structured literacy. Simply put, morphology is the teaching of word parts for both decoding purposes and meaning. A morpheme is the smallest unit of meaning. "Some words have only one morpheme (e.g., jump, maple, tiger) while many others are made up of two or more morphemes."

For instance, the word cats contains two morphemes:

1. "cat" tells us about the animal
2. the suffix "-s" tells us about how many of that animal

"Therefore, adding prefixes and suffixes—both of which are examples of morphemes—can alter a word's meaning." Together, prefixes and suffixes are known as affixes.

Morphology instruction improves decoding, helps with vocabulary development, and boosts comprehension. Leaving out morphology when teaching Structured Literacy can be detrimental to the progress of the student. Even though children come to school having already acquired production of some common affixed and inflected word forms, students can benefit from understanding how their language works. Those who struggle with linguistic awareness are especially in need of explicit, systematic, and direct

instruction with many practice opportunities.

When teaching morphology, it is important to remember to explain the meaning of the morpheme and share information about its origin. Have the students look at a list of several words that use the target morphemes and pronounce them orally. Have them underline or highlight the target morpheme in a list of printed words. Read sentences that use the target words, make an educated guess about the word's meaning, and then read or hear a formal or student friendly definition. Practice saying and writing the target words using various formats every chance you get.

**The following are activities that could be used with your students.**

### **Sample Lesson**

**Skill:** Segmenting Base Words and Suffixes

**Format:** Whole Class Instruction

**"Objective:** The students will separate inflections and simple suffixes from base words."

**Target Words:** sail, play, might

**Required Resources:** none

**Activity:** *Say this word after me. "sailing".*

*Now let's separate the suffix from the base word. sailing = sail + ing*

- playful = play + ful
- mighty = might + y
- mightier = might + i(y) + er

### **Sample Lesson**

**Activity:** Listen for root words and suffixes. Explain if the ending is inflectional or derivational.

- *boys: (I) ending changes the number of boys*

- *gladness: (D) ending changes an adjective to a noun*
- *pointless: (D) ending changes noun to adjective*
- *excitement: (D) ending changes verb to noun*
- *babies: (I) ending changes number of babies*

### **Sample Lesson**

**Skill:** Demonstrating Morphological Awareness

**Format:** Whole Class Instruction

**"Objective:** The students will generate a base word or an inflected / derived word in a sentence."

**Required Resources:** paper, pencil, activity sheet

**"Activity:** Complete a cloze activity in which the student is asked to generate a suitable inflected or derived word when given a root or base word." Responses can be given orally or in writing.

- *Spect: A person who watches a spectacle is a \_\_\_\_\_.*  
(spectator)

**"Activity:** Complete a cloze activity in which the student is given a derived form of a word and is asked to generate the base or root form in a sentence."

Responses can be given orally or in writing.

- *Manuscript: Our drama coach will read the \_\_\_\_\_ that we wrote.*  
(script)

### **Using Morpheme Matrices**

**Free PowerPoint with morphological activities:** Sequential or Standalone

Lessons for Assembling Common Prefixes, Latin Roots, Greek Forms, and Suffixes

[https://atlasabe.org/wp-content/uploads/2019/04/Morpheme\\_Matrices-rev072120.pdf](https://atlasabe.org/wp-content/uploads/2019/04/Morpheme_Matrices-rev072120.pdf)

*The following are resources that could be used with your students.*

Activities to Develop Morphological Awareness

<https://www.scholarlyelite.com/post/activities-to-develop-morphological-awareness>

Teaching Morphology to Improve Literacy

[https://www.uwo.ca/fhs/lwm/teaching/dl\\_d2\\_2017\\_18/Zeh\\_Morphological-Awareness.pdf](https://www.uwo.ca/fhs/lwm/teaching/dl_d2_2017_18/Zeh_Morphological-Awareness.pdf)

How to Make Morphology Instruction Multisensory

<https://www.thedyslexiaclassroom.com/blog/how-to-make-morphology-instruction-multisensory>

For questions, please contact:

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## JOB OPPORTUNITIES AT CES

### Ancillary Openings:

- Ancillary Teacher - Regions 1, 4
- Behavior Management Specialist - Region 4
- Diagnostician - Regions 2, 3, 4, 7
- Diagnostician (Bilingual) - Region 4
- Occupational Therapist - Regions 1, 2, 3, 4
- Physical Therapist - Regions 2, 3, 4
- Recreational Therapist - Region 4
- Registered Nurse - Regions 1, 2, 4
- Rehabilitation Counselor - Region 4
- School Psychologist - Regions 2, 3, 4
- Social Worker - Regions 1, 2, 4, 8
- Speech/Language Pathologist - Regions 1, 2, 3, 4, 8

### Other CES Openings:

- Regional Manager - Idaho
- Professional Services Staff

Watch for CES job postings on [www.indeed.com](http://www.indeed.com).



# Happy 2026!

The CES Purchasing Specialists in the Business Office work collaboratively and rotate responsibilities as needed to ensure balanced workloads and consistent, high-quality customer service. These rotations also help the team adapt smoothly as staffing changes occur.

Together, the entire team wishes you a prosperous 2026 and would like to remind you that they are available to assist you throughout the purchasing process—from the moment CES receives your purchase order through conclusion of the invoicing and payment procedures.

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Norma

## BULLETIN BOARD

### How can the Technical Assistance Program (TAP) support you and your district?

The Technical Assistance Program (TAP) has been in existence since Spring 2015, funded by NMPSIA in collaboration with CES. Decreasing Special Education litigation is at the focus of the TAP support services. TAP offers valuable complimentary ongoing services, resources and quality professional development for educators, ancillary staff, and administrators.

#### TAP Services

- Monthly virtual live interactive presentations via ZOOM
- "TAP Hot Topic on Demand Webinar Library", direct link, [cestap.org](http://cestap.org)
- Regional workshops
- Phone, email & ZOOM consultations
- Monthly Guidance Articles
- Monthly Special Education Compliance PD for the CES Leadership Program
- Specialized presentations upon request for staff / district PD
- File & program review
- Direct consultation for programing or student related concerns
- Assistance with NMPED Corrective Action Plans, Due Process and OCR Complaints

Contact: Loretta Garcia, Director [lgarcia@ces.org](mailto:lgarcia@ces.org) 505-985-8454



Simplify procurement.  
Maximize results.

# Budget & Finance Workshop

*Join us for the FYSA  
Superintendent Workshop*

## Date/Time

January 13-14, 2026

8:00am-4:00pm

## Location

110601 Research Rd SE  
Albuquerque, NM 87123

## Register Here

Registration Fee: \$75.00  
Lunch will be provided both  
days!



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