Annual Meeting of The Board of Directors
Minutes
October 15, 2025

David Chavez, Executive Director welcomed meeting attendees and recognized the CES Executive Committee and CES Staff for their hard work over the past year.

The meeting was called to order at approximately 12:32pm by President, Brian Snider.

President Snider called for a motion to approve the agenda as presented, A motion was made by Joe Guillen and seconded by Stan Rounds to approve the agenda for the October 15, 2024 meeting. Motion passed unanimously.

President Snider called for a motion to approve the minutes of the October 15, 2024 meeting. A motion was made by Loren Cushman and seconded by Johnna Bruhn to approve the minutes from the October 15,2024 meeting. Motion passed unanimously.

President Snider gave the annual State of CES report.

Elisa Begueria presented President Brian Snider an award recognizing his three years of service as the CES Executive Committee and Board of Directors President.

A motion was made by Todd Bibiano to appoint Johnna Bruhn by Acclamation to the position of President - Elect of the CES Board of Directors, seconded by Loren Cushman. Motion passed unanimously.

Sam Garcia, CBA Representative presented the annual scholarship. This year's scholarship award was presented to Jal Public School District, Mr. Snider accepted on behalf of Jal Public Schools. This marks the 25th year presenting the award.

Robin Strauser, Chief Financial Officer and President, Brian Snider presented CES' Longevity Staff Awards as follows:

- 15 Years: – David Chacez
- 10 years: – Paul Benoit, Loretta Garcia
- 5 years: – Angelina Sandoval
- 1 year – Kimberly Alvarado, Mathew Bayhan, Lauren Butcher, Katie Effert, Mohamed Al-Hussaini, Kim Mizell, Michelle Padilla, Thad Phipps, Jeanne Rayburn, Ilene Sandoval, Sonia Trujillo, Angela Valadez, Anita Valencia, Suzanne Zamora

Annual review and approval of Board Policy – CES Board Policy was disseminated by email to the 89 Superintendents in New Mexico on July 10, 2025. Superintendents were asked to review, make comments and ask questions or indicate any concerns regarding the policy.

President Begueria called for a motion to approve the proposed changes to the CES Board Policy. Stan Rounds made a motion to accept the CES policy as presented Gene Strickland seconded the motion. Motion passed unanimously.

President Begueria called for a motion to approve the Open Meetings Act Resolution. A motion was made by Loren Cushman, seconded by Johnna Bruhn. Motion passed unanimously.

As there were no additional questions or comments from membership, a motion was made by Todd Bibiano to adjourn the meeting, seconded by Gene Strickland. Motion passed unanimously.

Meeting adjourned.