



Simplify procurement.
Maximize results.

Rethinking Fire Alarm Systems

Local government agencies are rethinking their approach to fire alarm systems—and we’ve seen a growing interest in non-proprietary solutions. In recent conversations with facilities teams, IT departments, and administrative leaders, a common theme has emerged: they want systems that offer greater service flexibility, especially when it comes to choosing service providers.

Proprietary fire alarm systems are installed and serviced by a specific manufacturer-certified dealer. These systems typically require that only authorized technicians from that manufacturer—or certified dealers—install, program, or maintain the equipment. This can provide a high level of integration and support but may limit flexibility when it comes to the ability to choose service providers or sourcing replacement parts. Non-proprietary fire alarm systems, on the other hand, use open or widely supported protocols and components that can be serviced by a broader range of certified professionals. These systems often allow building owners more choice in selecting vendors for installation, maintenance, and monitoring.

If you’re in the process of selecting a new fire alarm system—whether for a new school building or a system upgrade— it’s important to ask the right questions before signing any contracts. Start with the basics:

1. What’s the expected lifespan of system components like smoke detectors and control panels?

CES MEMBER NEWSLETTER

July 2025

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2. What does annual maintenance involve, including additional costs for inspections or monitoring?
3. Can multiple companies in the region work on this system?
4. Can your own facilities or IT team be trained to perform basic troubleshooting or resets?

Now, there are a few hybrid options out there, too. Some manufacturers offer systems that are technically proprietary but can be fully unlocked. In other words, even though it’s a brand-name system, it’s configured so that outside providers can still access programming tools and perform maintenance. It’s not quite as open as a true non-proprietary system, but it gives you a lot more freedom than a fully locked-down system.

At the end of the day, this isn’t just about convenience, it’s about **safety**. When your fire alarm system sends a trouble signal or a device stops working, you don’t

want to be at the mercy of one company's schedule. You need a system that's reliable, user-friendly, and easy to support, especially in an emergency.

If you've only ever worked with proprietary systems, it's understandable to stick with what's familiar. But the reality is, non-proprietary fire alarm systems are just as safe, just as compliant, and in many cases, much more manageable long-term. They offer the kind of flexibility organizations need—especially when you consider the pressure facilities teams face

during inspections, emergencies, or unexpected maintenance issues.

So, whether you're reviewing your current setup or planning for a future project, it's worth taking the time to explore your options. Ask the right questions, get input from your facilities and IT staff, and talk to multiple vendors. Because the right system isn't just one that works, it's one that works for you.

- *Submitted by Datalinx Technology Solutions, a CES Procurement Partner*

Hot-Season Maintenance Tips for Evaporative Cooling Systems

During the peak summer months, evaporative coolers work hard to keep your facility comfortable—especially in dry climates. To avoid breakdowns and maintain cooling efficiency, a few in-season maintenance habits can make all the difference:

1. **Clean Pads and Pans Regularly**
Dust and mineral deposits build up quickly. Rinse pads every few weeks and clear debris or sludge from the water pan to keep air flowing freely and prevent odors.
2. **Check Water Levels Daily**
High evaporation rates in summer can drop water levels fast. Make sure the reservoir stays filled and the float valve is functioning correctly to avoid pump damage and any overflow that may damage roofs and property.

3. **Watch for Uneven Water Flow**
If some parts of the cooling pad look dry, the water distribution system may be clogged. Clean the water lines or manifold to ensure even coverage.
4. **Inspect the Pump and Fan Weekly**
Look and listen for any signs of wear—squeaking, rattling, or reduced air output. Catching problems early can prevent costly downtime.
5. **Keep Airflow Balanced**
Maintain slightly open windows or exhaust vents to promote cross-ventilation. This helps prevent excess humidity and keeps cooler air circulating effectively.

Consistent mid-season maintenance helps your evaporative coolers run efficiently when you need them most—ensuring reliable performance through the hottest part of the year.

By Jared Bomani

Hot-Season Maintenance Tips for Refrigerated Air-Cooling Systems

When summer temperatures soar, refrigerated air (HVAC) systems work overtime to keep indoor environments safe and comfortable. To avoid mid-season breakdowns and ensure energy-efficient performance, it's essential to stay on top of maintenance throughout the hot months. Here are key in-season tips:

1. Replace or Clean Air Filters Frequently

High use during the summer means filters clog faster. Check filters monthly and replace or clean them as needed to maintain airflow and indoor air quality.

2. Monitor Thermostat Settings

Avoid overworking your system. Set thermostats to a consistent, moderate temperature—typically between 74-78°F—to balance comfort and efficiency. Programmable thermostats can help reduce strain during off-hours.

3. Check Condensate Drain Lines

Clogged or slow-draining lines can cause water leaks and humidity issues. Inspect for blockages and clear the line if necessary to prevent overflow and mold buildup.

4. Inspect Outdoor Units Weekly

Clear leaves, grass, and debris from around the condenser unit. Make sure there's at least two feet of clearance on all sides to allow for proper ventilation and heat release.

5. Listen for Unusual Noises

Grinding, buzzing, or rattling sounds can signal fan or compressor problems. Early detection and repair can prevent a complete system shutdown during a heatwave.

6. Avoid Excess Heat Load

Keep blinds or curtains closed during peak sun hours and limit the use of heat-generating appliances indoors. Reducing the heat load helps your system run more efficiently.

7. Document Any Performance Changes

If cooling feels uneven or the system is running longer than usual, make note and alert your HVAC technician. Small issues can escalate quickly in extreme temperatures. Regular mid-season attention keeps your refrigerated air system running efficiently and reliably—helping your facility stay cool, safe, and productive during the most demanding time of year.

By Jared Bomani

CALENDAR OF EVENTS

7/4 Independence Day
7/14-17 NMCEL Summer Conference

July						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

ORDER CORNER

Avoid Construction Delays: Wage Decision Account Locks

One very common cause of construction purchasing delays is a locked Wage Decisions account with the NM Department of Workforce Solutions (NMDWS). These locks can occur for various reasons, and only the CES member can resolve them—by working directly with Meggie Gonzales and her team at NMDWS.

To get help quickly, email public.works@dws.nm.gov or call (505) 841-4400. If your request isn't addressed in a timely manner, contact Meggie directly at (505) 280-4428 or meggie.gonzalez@dws.nm.gov.

Need a refresher on how to request a Wage Rate Decision or handle follow-up? Watch this helpful video: <https://youtu.be/w3W1xF3qVIO>.

Reminder: The NM Gross Receipts Tax rate changes every January and July! The updated schedule can be downloaded from the Taxation and Revenue Department:

<https://www.tax.newmexico.gov/all-nm-taxes/current-historic-tax-rates-overview/gross-receipts-tax-rates/>

PURCHASING NEWS

1) Contract Expirations:

None

2) Contract Extensions:

Carrier Corporation 2021-39-A301-ALL (6 mo. Extension) Exp. 12/31/25

Romtec Inc. 2023-13 AEPA 023.5 (1 Year Extension) Exp. 5/31/2026

Blick Art Materials LLC. 2022-08 AEPA 022.5 (1 Year Extension) Exp. 5/31/2026

Hubert Co LLC. 2022-08 AEPA 022.5 (1 Year Extension) Exp. 5/31/2026

Midwest Technology Products 2022-08 AEPA 022.5 (1 Year Extension) Exp. 5/31/2026

Pitsco Education LLC. 2022-08 AEPA 022.5 (1 Year Extension) Exp. 5/31/2026

3) Name Changes/Change of Ownership:

None

4. New Contract Awards:

RFP	Awardee	Contract Number
2025-21 Supplemental Employee Benefits – Cat 1 Lot 1- a) Section 125	First Financial Group of America Competetive Benefits Administrators (CBA)	2025-21A-C111-ALL 2025-21A-C112-ALL
Cat 1 Lot 1- b) Retirement	Trusted Capital Group, a HUB International Co. Competetive Benefits Administrators (CBA)	2025-21B-C111-ALL 2025-21B-C112-ALL
Cat 1 Lot 1- c) other Benefits	Competetive Benefits Administrators (CBA) First Financial Group of America American Family Life Assurance Co. of Columbus Pre-Paid Legal Services, Inc.	2025-21C-C111-ALL 2025-21C-C112-ALL 2025-21C-C113-ALL 2025-21C-C114-ALL
2025-22 Public Sector Payment Systems	Paymentus Corporation 3R & J Consulting	2025-22-C111-ALL 2025-22-C112-ALL
2025-24 SCADA Systems	Integration & Control Systems LLC	2025-24-C111-ALL
2025-19 Medicaid Billing & Collection Services	Solix, Inc. RelayHub LLC	2025-19-C111-ALL 2025-19-C112-ALL
2025-25 Weight Scales	Rusty's Weigh Scales	2025-25-C111-ALL
2025-26 Moving, Storage Solutions Lot 1 – Moving Services	Johnson Storage & Moving Co. LLC JP Moving LLC. Moving Solutions Inc.	2025-26-C111-ALL 2025-26-C112-ALL 2025-26-C113-ALL
Lot 2 -Storage Containers-Storage Trailers	Maloy Mobile Storage Inc.	2025-26-C211-ALL
2025-11 Student Management, Special Education & Educational Managed Curriculum (Open-Ended RFP) Cat 1 Lot 1-Student Management & Data Software Cat 2 Lot 1-Special	Tile Farm	2025-11-C316-ALL

Education Tracking Software	Tile Farm	2025-11-C322-ALL
2025-04 AEPA 25.5-C E-Rate Consulting Service	E-Rate Central Sutherland Consulting Group, Inc. DBA EdTechnologyFunds, Inc. EMY Consulting E-Rate Elite Services Kajeet Kellogg & Sovereign Consulting	2025-04-AB117-ALL 2025-04-AB114-ALL 2025-04-AB113-ALL 2025-04-AB116-ALL 2025-04-AB118-ALL 2025-04-AB115-ALL

5. Current & Upcoming Solicitations:

RFP #	RFP Description	Release	Due	Award
2025-27 New Category	<i>Storage Tanks for Public Utility, Emergency & Operational Services</i>	5/19/25	6/20/25	7/2/25
2025-28 New Category	<i>Road and Landscape Products</i>	5/19/25	6/20/25	7/2/25
2025-29 New Category	<i>Career Technical Education</i>	5/19/25	6/20/25	7/2/25
2026-01 (2023-03 exp 12/12/25)	<i>JOC - Fencing & Landscaping</i>	7/14/25	8/22/25	9/15/25
2026-02 (2023-04 exp 12/12/25)	<i>JOC - (MEP) Mech./Elec./Plumbing</i>	7/14/25	8/22/25	9/15/25
2026-03 (2023-05 exp 12/12/25)	<i>JOC GC – General Construction</i>	7/14/25	8/22/25	9/15/25
2026-04 (2023-06 exp 12/12/25)	<i>JOC – Painting & Stucco</i>	7/14/25	8/22/25	9/15/25
2026-05 (2023-07 exp 12/12/25)	<i>JOC – Roofing</i>	7/14/25	8/22/25	9/15/25
2026-06 (2023-08 exp 12/12/25)	<i>JOC – Paving & Site Work</i>	7/14/25	8/22/25	9/15/25

6. Procurement Issues and News:

LD Supply eCommerce Site

- CES Procurement has been working with LD Supply to implement their eCommerce site in the Bluebook, with their contract becoming “Shop Vendor Portal.” Members will buy directly from LD Supply’s site Scheduled go-live date : July 1, 2025. Watch for change of PO submission button in the Bluebook.

Tariff Surcharges - Update

- CES will accept Tariff Surcharges with a valid official letter of justification from the manufacturer or distributor

EDUCATION ARTICLES

The education articles that regularly appear in the monthly newsletter will resume with the Fall semester.

JOB OPPORTUNITIES AT CES

Ancillary Openings:

- Certified Occupational Therapist Assistant – Regions 2, 4
- Certified Orientation Mobility Specialist – Regions 2, 4
- Diagnostician – Region 4
- Occupational Therapist – Regions 2, 4
- Physical Therapist – Regions 1, 2, 4
- Registered Nurse – Region 1
- School Psychologist – Regions 4, 7
- Social Worker – Regions 1, 2, 4
- Speech/Language Pathologist – Regions 2, 3, 4

Other CES Openings:

- Administrative Assistant
- Professional Services Staff

Watch for CES job postings on www.indeed.com.



NEW CES STAFF



Hi, I am Yolanda Mares. I am the newest CES Purchasing Specialist. I'm a motivated individual with a passion for accounting & problem solving. My background in accounting has equipped me with strong analytical skills. I am always eager to learn new things and embrace new challenges. Outside of work, I enjoy bowling and spending time with my family.

SAVE THE DATE

**NETWORK
MOTIVATE
INSPIRE**

**THE NMCEL
2025 SUMMER
CONFERENCE**

JULY 14 - 17, 2025

EMBASSY SUITES

1000 WOODWARD PL NE
ALBUQUERQUE, NM 87102

WWW.NMCEL.ORG

(575)447-4123

BONNIE LIGHTFOOT
NMCEL PRESIDENT

SCAN TO
REGISTER

2025 SUMMER
CONFERENCE

NEW MEXICO
NMCEL
COALITION
of Educational Leaders

RECA

REGISTER ONLINE @
regionix.swoogo.com/2025_NMCEL_Summer_Leadership_Conference



Instructional Coaching Conference

Facilitator Coaches:

Michele McWilliams and Evan Edwards

OUTCOMES FOR PARTICIPATING ICS:

- ICS will clearly identify their role as an IC.
- ICS will define their coach mindset.
- ICS will learn and practice coaching powerful skills.
- ICS will discuss the unique challenges of being an IC including:
 - dealing with difficult teachers
 - coaching novice teachers
 - upholding administration's academic goals ensuring student academic growth

Register Now



August 12 & 13 2025

**Both days from
8:30-4:00 PM**



**CES
10601 Research Road
ABQ, NM 87123**





REGISTER NOW



Aspiring Superintendents Academy (ASA)

Prepare for Leadership. Elevate Your Career.

The **Aspiring Superintendents Academy (ASA)** offers a **year-long, immersive experience** designed for education professionals who are ready to take the next step into **district leadership**. This program provides **intensive training, strategic insights, and skill-building opportunities** to prepare future superintendents for the challenges and responsibilities of the role.

Why Join ASA?

- 1 Comprehensive Monthly Seminars** 3 Gain valuable insights from experienced leaders.
- 2 Hands-On Assignments & Real-World Applications** 3 Build confidence and expertise.
- 3 Supportive Learning Environment** 3 Engage in professional networking and mentorship.
- 4 Leadership Development** 3 Strengthen skills essential for **superintendent success**.

Program Requirements:



Minimum of 3 years of administrative experience



Superintendent's recommendation

This academy is designed to be **rigorous, rewarding, and transformational** preparing you to **excel as a superintendent and lead with vision**.

Take the Next Step Toward Leadership Excellence! Apply today at ces.org/leadershipdevelopment/asa

Have questions? Email us



leadershipdevelopment@ces.org

Procurement | Ancillary | Professional Services | NMREAP

[CES.org](https://ces.org)

First Year Superintendent Academy



**Empowering New Leaders. Strengthening
New Mexico's Future.**

2025-2026 School Year

Cost \$3000 per Superintendent/Charter Leader



Register today

What is FYSA?

FYSA is a cohort of new district and charter school leaders who come together monthly for informational sessions around relevant and timely topics.

FYSA members have complementary access to the CES Fall Leadership Conference, a 2-day budget workshop in January, and a Legislative Primer. We engage in Solution Circles within our cohort to help think through issues on topics individual superintendents bring before the group.

You will also have monthly access to a highly skilled and trained executive coach who is a successful former NM superintendent to be your thought partner for the year.

We will help you network with colleagues around the state.

Contact

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Momentum: Principal Mastery Series

Facilitated by: Evan Edwards and Michele McWilliams



Empowering Leaders. Building Capacity. Leading for Impact

Momentum is a year-long, high-impact learning experience designed for principals and building leaders at every stage of their journey. Through monthly virtual sessions and individualized executive coaching, participants engage in relevant, actionable leadership development that supports personal growth and school transformation.

What You'll Experience:

- 40+ hours of professional learning through monthly collaborative sessions
- 10 hours of personalized executive coaching to deepen reflection and growth
- A supportive network of peers, thought partners, and expert facilitators
- Preparation for 2025-2026, your best school year ever! 😊

Topics Include:

- Leading with Purpose & Presence
- Discipline and Restorative Practices with Students and Employees
- Navigating Difficult Conversations with Confidence
- Creating a Culture of High Expectations & Belonging: Equity for All
- Using Data for Impactful Instructional Leadership
- Talent Management & Staff Development
- Leadership Wellness & Sustainability
- Systems Thinking for School Improvement
- Roundtables: Real Talk with Real Leaders

Who Should Attend?

Principals, assistant principals, and campus leaders who are ready to:

-  Expand their leadership toolkit
-  Network and collaborate with other leaders
-  Embrace new practices for school improvement
-  Receive targeted, individualized support for personal leadership growth

Cost: \$2,000 per participant



Leadership is a journey!

Momentum helps you move forward, build confidence, and lead with vision.

Dates:

Virtual from 8:30am - 11:00am

August 26, 2025
September 30, 2025
October 28, 2025
November 18, 2025
December 9, 2025
January 27, 2026
February 24, 2026
March 17, 2026
April 21, 2026
May 12, 2026

Register today!

Click [HERE](#) or Scan the QR CODE below.



Procurement | Ancillary | Professional Services | NMREAP

www.ces.org

Have questions? Email us at Leadershipdevelopment@ces.org



Executive Coaching

An executive coach empowers educational leaders to enhance their leadership skills, become more self-aware, and drive success for everyone!



Our Service:

- ✓ Individual Coaching
- ✓ Monthly Sessions
- ✓ Trusted & Ethical Coaches
- ✓ Annual Packages

About CES coaches:

All of the executive coaches for CES are skilled coaches that invest in clients' growth and success. All coaches are practitioners that are committed to their own growth to better serve!

This is an opportunity to gain momentum, to have a safe place to think out loud while your coach supports you, chance to plan for the future, structure difficult conversations, or reflect to become more self-aware. Unleash your potential today. A CES Coach is waiting for you!



Package Cost: \$2400



REGISTER NOW

Questions? Contact leanne@ces.org



Simplify procurement.
Maximize results.

CES LEADERSHIP INSTITUTE



Join us for the Leadership Institute. This will be a two-day experience, held July 14–15 at CES, in Albuquerque NM.



THIS TWO-DAY INSTITUTE IS DESIGNED TO:

- STRENGTHEN INSTRUCTIONAL LEADERSHIP PRACTICES
- DEEPEN REFLECTIVE QUESTIONING AND FEEDBACK STRATEGIES
- EMPOWER TEAMS TO USE DATA MORE EFFECTIVELY TO IMPROVE STUDENT OUTCOMES

WHO SHOULD ATTEND

- BOTH DAYS (JULY 14–15): CAMPUS LEADERSHIP TEAMS (PRINCIPALS, ASSISTANT PRINCIPALS, AND OTHER IDENTIFIED CAMPUS LEADERS)
- DAY 2 (JULY 15): SUPERINTENDENTS AND DISTRICT-LEVEL LEADERS JOIN CAMPUS TEAMS FOR COLLABORATIVE PLANNING AND LEADERSHIP DEVELOPMENT

INSTITUTE TOPICS (SUBJECT TO REFINEMENT)

- ADVANCING THE GOALS OF THE SIX-YEAR STUDY
- LEADING AND SUSTAINING EFFECTIVE PLCs AND DATA TEAMS
- USING STUDENT DATA TO INFORM STANDARDS-BASED INSTRUCTION
- PLANNING TARGETED INSTRUCTIONAL CONVERSATIONS AND ACTIONABLE FEEDBACK
- BUILDING SYSTEMS FOR WALKTHROUGHS AND OBSERVATION FEEDBACK
- SUPPORTING ADULT LEARNING, CHANGE, AND LEADERSHIP TEAM CULTURE
- COLLABORATING AS DISTRICT TEAMS TO BUILD FOCUSED, ACTIONABLE LEARNING PLANS FOR 2025–2026

REGISTER NOW



SCAN HERE



Contact Us:
505-344-5470



Our Website:
www.ces.org



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