



Aspiring Superintendents Academy (ASA) Are you looking to take the next step in your career? This comprehensive program allows participants to learn from experts about how to succeed as a school superintendent. ASA members interact with diverse speakers covering essential topics, from effective leadership and communications to developing solid relationships with board members, legislators, and community leaders. Constructive feedback is an integral part of the experience.

What will I learn? Participants engage in a series of learning experiences culminating in a Capstone Project, using a curriculum ensuring ASA members are prepared to become transformational future focused leaders. Key topics include:

- 1) framing the superintendent role: knowing yourself and your leadership strengths and areas for growth,
- 2) leading for equity,
- 3) understanding governance,
- 4) building a community of support,
- 5) legal considerations,
- 6) legislative process,
- 7) Artificial intelligence in education and most importantly
- 8) leading learning.

The year-long program begins in August and ends in June with a project presentation. ASA has a proven track record of preparing superintendents.

Past participants who have become New Mexico superintendents include Travis Dempsey, Gadsden; Ricky Williams, Hagerman; Richard Perea, Santa Rosa; Lillian Torrez, Taos; Bonnie Lightfoot, House; Ricky Espinoza, Carrizozo; Max Perez, Grants; Renee Russ, Clovis, Larry Chavez, Santa Fe and Lawrence Sanchez, Belen. "...an experience for me like nothing else in my career development...I expanded my group of critical contacts and attribute my success to what I learned at ASA."

Applications are now available for the 2025-26 school year, cohort 16 on our website at [www.ces.org/leadershipdevelopment](http://www.ces.org/leadershipdevelopment)

Please complete the application and email to [Leadershipdevelopment@ces.org](mailto:Leadershipdevelopment@ces.org).

Applications are due by close of business on July 1, 2025. ASA participants will be selected and notified by July 15, 2025.

Qualifying Criteria — Applicant must:

1. Have at least three years of administrative experience
2. Hold a valid New Mexico administrator's license
3. Have written support from the applicant's superintendent
4. Commit to participating fully in all aspects of program
5. Complete the application form and submit the required documents
6. Participate in an interview before the final selection
7. Work with your district to pay the \$2,000 registration fee if selected.

The application is available on the NMCEL website and the CES website <https://www.ces.org/leadership-development/>.

Interested parties may call the NMCEL office at 505-217-2345 for further information or if you have questions.



**Aspiring Superintendents' Academy**  
Application for the 2025-2026 Program  
Sponsored by CES & NMCEL

Complete this application form and email to leadershipdevelopment@ces.org no later than July 1, 2025

Applicant Name: \_\_\_\_\_

Applicant Position: \_\_\_\_\_

School Address: \_\_\_\_\_

Phone: Work: \_\_\_\_\_

Mobile: E-mail: \_\_\_\_\_

Work: \_\_\_\_\_

Personal: \_\_\_\_\_

Administrative experience (positions held and dates employed from current to initial administrative entry):

\_\_\_\_\_

Names and contact information for three references:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Attach to submission form on ASA application page (include this current application page)**

- Current resume

- One-page personal vision statement/essay of why you wish to become a superintendent
- A letter from your superintendent affirming your application and their willingness to serve as your mentor and support you during your participation in the Academy.