



Administrative Leadership Development Program Application for Cohort 16 – January 2025- December 2025

CES Administrative Leadership Development Program (ALD) is a rigorous, practical administrative preparation program. Level II or III Educators or Related Service Providers who have been recommended by their Superintendent or Charter Leader, and who seek administrative licensure through NMPED are encouraged to apply for a one-year (January 2025 to December 2025) Cohort program which includes leadership courses and a local internship.

Eligible applicants will meet the following criteria:

- Three years of teaching experience
- Possess a Level IIA or IIIA Teaching License or a Related Service License (please contact LeAnne Gandy at leadershipdevelopment@ces.org for further clarification)
- Possess a Master's Degree from an accredited college or university with a minimum 3.0 Grade Point Average
- Commitment to work at least three years in your district or charter following completion of the program

The full application for Cohort 16 includes the following requirements:

- A recommendation from your Superintendent/Designee or Charter Leader (Directions for submittal are highlighted in yellow on the Recommendation form)
- Completed application page
- An updated resume
- An official transcript showing your Master's Degree and gpa
- A copy of your teaching or related service license
- Philosophy of teaching and learning: Submit a 2-3 page, double-spaced explanation of your philosophy of student learning. Include information regarding your current work in education and the role school and district leaders play in closing the achievement gap.
- \$1000 per semester tuition -Total: \$2000. This is not due until you have been notified that you've been accepted into the program. You will receive additional information regarding scheduling, etc. at that time. * First payment is due by December 20,2024.

Submit your entire completed application to <https://www.ces.org/administrators-leadership-development/> by **November 30, 2024**. Candidates will be contacted regarding acceptance into the program no later than **December 12th, 2024**.



APPLICATION FOR THE ADMINISTRATIVE LEADERSHIP
DEVELOPMENT PROGRAM

COHORT 16: January 2025-December 2025

Name: _____

Position: _____

Current School/Employment site: _____

Principal/Supervisor: _____

Phone (best contact): _____

Email: _____

Total years teaching: _____ Total years related service: _____

Total years in New Mexico Schools: _____

If accepted into the ALD program, I commit to remain with my current district or charter school for a minimum of three years following my completion of the program. Should I choose to leave my current district or charter school during that two-year period, I will repay the district, on a prorated basis, the cost of the ALD program. _____ (initial)

My Supervisor is aware that I am applying for the ALD Program. He/she understands that I will be required to work with him/her in order to complete requirements for my internship during the 2025 school year and that I will require leave to attend the Friday sessions (1PM-5PM) and attend 3 online sessions per semester per the ALD program requirements.

Supervisor's
Signature: _____ Date: _____

Your Signature: _____ Date: _____